Graduate Operations Management Trainee
Location: Burton-on-Trent
Salary: Competitive

About Russell Roof Tiles
Owned by Russell Building Products Ltd, the Company has over 126 years industry experience of manufacturing an extensive range of innovative concrete roof tiles and fittings which are suitable for both commercial and housing projects. Our clients include all the major national house builders, numerous local authorities, Primary Care Trusts and care home providers as well as numerous commercial projects.

We're passionate for employee engagement and believe that employees are the most important asset to our business. Therefore, we offer our staff training and development opportunities to allow them to reach their full potential and realise their career aspirations.

The Role
Do you have a passion for making things happen? Are you ambitious and with a hunger to learn? Are you a problem-solver, with acute attention to detail and an appetite for continuous improvement? If this sounds like you, get in touch!

A career at Russell Roof Tiles isn't just a job, it's a chance to shape a long-term satisfying career. Our graduate development programmes provide relevant, hands on experience, learning and development opportunities, and a supportive culture.

As our ideal Operations Management Graduate, you will have a minimum of 2:2 degree in a mechanical/electrical engineering subject. You will need to be an effective, confident and resilient team player who is a highly motivated self-starter and strives for success. You will be an effective communicator, with a passion for engineering and manufacturing, and an aspiration to manage and work with people.

Your time spent as a Graduate Operations Management Trainee will include multiple rotations across the business in several different operational teams such as quality, maintenance, and production.

Key duties will include:

- Daily efficiency outputs of relevant production lines
- Close liaison between Production, Maintenance and Quality teams
- Understanding the production scheduling and raw material control processes
- Operational cost/variance analysis
- Safety Health & Environment operational compliance
- Operational Management System compliance/administration
- Continual plant and equipment development through PPM's and Strategic improvements
- Continual employee improvements through training and development
- Carrying out any other ad hoc projects as required by Production

The programme will enable you to develop people management skills including team-working, leadership and communication, project management, negotiation, continuous improvement, health and safety and an understanding of business finance and budgets.

48 hours Full-Time
Perm Contract

Develop your skills with our continuous training and development opportunities. Work for someone who believes in you!

Benefits

- Free Parking
- Cycle Scheme
- Training & Development Opportunities
- 23 days annual leave plus bank holidays with additional days after qualifying period
- Generous Pension Scheme
- Health Surveillance Assessments
- Non-contributory Life Assurance

Plus social events, charity fundraising and employee recognition schemes!

RBP is an equal opportunities employer, and is committed to treating all applicants alike. RBP does not treat any individual on grounds of sex, age, colour, marital status, race, nationality or ethnic or national origin, religion, sexual orientation, disability or membership or non-membership of a trade union, less favourably than others. All vacancies advertised are open to all ages.